RELATION OF PERCEPTION OF SAFETY CLIMATE AND JOB SATISFACTION IN INDUSTRIAL SECTOR OF KARACHI

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Abstract

The present study attempts to investigate the relationship between worker’s perception of workplace safety and job satisfaction. 375 participants were approached through convenient sampling from different enterprises. The study design was correlational. Worker’s perception of workplace safety was measured through Safety Culture Perception Survey (2009) and job satisfaction was measured through job satisfaction scale (1954). Posited within the framework of reciprocity theory, it was hypothesized that there would be a positive correlation between perception of workplace safety and job satisfaction. The relationship between the variables was calculated through Pearson product moment correlation. Results showed significant correlation between the two variables, furthermore, age difference was also explored through t test, which was also found significant between the two groups.

Keywords: Perception, Job Satisfaction, Industrial Sector, Work Place.

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